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**STATE OF DELAWARE  
BOARD OF NURSING**

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<b>PUBLIC MEETING NOTICE:</b>	<b>BOARD OF NURSING Meeting Minutes</b>
<b>DATE AND TIME:</b>	<b>Wednesday, July 8, 2015 at 9:00 a.m.</b>
<b>PLACE:</b>	<b>Cannon Building, Second Floor Conference Room A 861 Silver Lake Blvd., Dover, DE 19904</b>
<b>Minutes Approved:</b>	<b>September 9, 2015</b>

**MEMBERS PRESENT**

Robert Contino, President, RN Educator Member  
Pamela Tyranski, Vice-President, RN Member (Left at 1:30 p.m.)  
Megan Williams, APN Member  
George Brown, Public Member  
Linda Darling, RN Member  
Dianne Halpern, RN Member  
Raymond Moore, Public Member  
Victoria Udealer, RN Member  
Valerie Devereaux, RN Member

**DIVISION STAFF/DEPUTY ATTORNEY GENERAL PRESENT**

Pamela Zickafoose, Executive Director  
Meaghan Jerman, Administrative Specialist II  
Jennifer Singh, Deputy Attorney General

**MEMBERS ABSENT**

Madelyn Nellius, Public Member  
David Salati, RN Member  
Kathy Bradley, LPN Member  
Harland Sanders, Jr., Public Member  
Nikki Lane, Public Member

**ALSO PRESENT**

Lorena Hartnett, Wilcox and Fetzer  
Anumeet Cheema, DHA  
Virginia Willey, LPN  
Kelly Davis  
Beth Seeds  
Noel Primos  
Denise Harper  
Kelly Souder, RN  
Karen Shields  
Karen Decker

Karen Palmer  
Kristin Secrest

Dr. Contino called the meeting to order at 9:06 a.m. The Board introduced themselves to the public.

#### **REVIEW OF MINUTES (June 10, 2015)**

The Board reviewed the minutes of the June 10, 2015 meeting. Mr. Brown made a motion, seconded by Dr. Williams, to approve the minutes as written. By majority vote, the motion carried, with Ms. Udealer abstaining.

#### **REVIEW OF MINUTES (LEADS SCHOOL OF TECHNOLOGY)**

The Board reviewed the minutes of the June 4, 2015 Leads School of Technology hearing. Mr. Brown made a motion, seconded by Ms. Tyranski, to approve the minutes as written. By majority vote, the motion carried, with Ms. Udealer, Ms. Halpern, and Mr. Moore abstaining.

#### **ADOPTION OF THE AGENDA**

Ms. Halpern made a motion, seconded by Ms. Darling to adopt the agenda as written. By unanimous vote, the motion carried.

#### **ACTIVITIES REPORT**

Dr. Zickafoose reported the number and types of active licenses as of July 8, 2015.

RN = 17,957 (RN permits = 5) (GN permits = 27)

LPN = 3,004 (LPN permits = 2) (GPN permits = 0)

APN = 1,567 (APN permits = 0)

Advanced Practice Nurses: NP = 1,033; CRNA = 355; CNS = 136; CNM = 43

Total permits = 34

Total Active Licenses = 22,528

#### **UNFINISHED BUSINESS**

##### **Review and Consideration of Leads School of Technology Order Withdrawing Approval Status**

The Board reviewed the draft of the Leads School of Technology Board Order withdrawing approval of their practical nurse program. Dr. Contino noted a typographical error within the Order. Mr. Brown made a motion to approve the Order with the correction, seconded by Dr. Devereaux. By majority vote, the motion carried with Ms. Halpern, Ms. Udealer, and Dr. Williams abstaining.

#### **COMMITTEE REPORTS**

##### **APN Committee**

Dr. Williams reported the APN Committee met on June 29, 2015. Dr. Williams stated SB 101 was passed by the legislature on July 1, 2015 and the meeting discussion by the committee prior to that was focused on future plans and implementation if the Bill was passed. Dr. Williams explained the composition of the new APRN Committee and that the committee, once formed, will likely be working on designing competencies, benchmarks, and metrics for each of the APRN roles for those requiring a collaborative agreement. Dr. Williams thanked everyone instrumental in the passage of the legislation. The committee is eagerly anticipating the signing of the Bill.

##### **Rules and Regulations/Legislative Committee**

Ms. Darling provided an overview on the Committee's accomplishments so far. The Committee developed changes to Section 2 and 3 of the Regulations, and a hearing will be held at a future Board meeting to approve these changes. Ms. Darling explained the suggested revisions reflect current language and what schools of nursing are doing. These updates provide the framework from which the

Supervised Practice Plan can be updated. The next meeting of the committee will be held on August 4, 2015 and they will begin reviewing the Supervised Practice Plan checklists.

#### Practice and Education Committee

Dr. Contino reported that they have an upcoming meeting on Monday to review the interim report from Delaware State University. He reported there is currently a vacancy on the committee and an application to fill the vacancy has been submitted by Dr. Jo Ann Baker. Dr. Baker is currently the Chair of the Nursing Department at Delaware Tech-Terry Campus. The committee has reviewed her application and the motion from the Committee was to approve Dr. Baker to fill the Practice and Education Committee vacancy. By unanimous vote, the motion passed.

Dr. Contino informed the Board of a current issue regarding the possible loss of recognition by the U.S. Department of Education (DOE) of the Accreditation Commission for Education in Nursing (ACEN). If DOE chose to no longer approve ACEN, approximately 1,200 nursing programs would lose their accreditation. Dr. Contino shared that he is hopeful that this issue will be resolved and will keep the Board apprised.

#### **PRESIDENT'S REPORT**

Dr. Contino wished the Board a happy 4<sup>th</sup> of July. He reminded the Board that they will not meet in August and the next meeting will be held in September. Dr. Contino shared that he will be traveling to the NCSBN Annual Meeting in August with Ms. Tyranski, Dr. Zickafoose, and Ms. Jerman.

#### **EXECUTIVE DIRECTOR'S REPORT**

Dr. Zickafoose thanked Dr. Williams and Ms. Tyranski for their work in getting the nursing legislation passed. She read aloud an email from the National Council of State Boards of Nursing (NCSBN) congratulating the Board's work. She reported the *Journals of Nursing Regulation* will now be published through Elsevier. Notably, Dr. Zickafoose shared the NCSBN has announced that David Benton has been named the new Executive CEO for the NCSBN. Mr. Benton is from Scotland and has a wealth of regulatory experience.

The Division is preparing for the September license renewal. This is the largest of the three renewals. The renewals have been generated and should be mailed by the third week of July.

Dr. Zickafoose read aloud a position statement from the Delaware Organization of Nurse Leaders regarding entry into nursing practice requiring a Baccalaureate degree. The Board's position on this matter is currently neutral. Dr. Zickafoose stated that she was advised that Sharon Mills-Wisneski is no longer the Chair of the Delaware State University (DSU) nursing program, but has not yet received formal notification of this from DSU.

#### **NEW BUSINESS BEFORE THE BOARD** **LICENSEE APPLICATION REVIEWS**

##### **By Examination**

Khadijah Miller, GPN

Ms. Miller graduated from Cumberland County Technical Education Center in New Jersey in August of 2014. Her criminal background check showed a charge of Criminal Mischief Under \$500 in 1993. Ms. Miller answered "no" to Question #19. She submitted disposition paperwork, a letter of explanation, and two letters of reference. Ms. Tyranski made a motion, seconded by Ms. Udealer, to grant Ms. Miller a waiver to sit for the NCLEX. The motion passed by majority, with Dr. Contino opposed.

**By Endorsement**

**Tamika Luces, LPN**

Ms. Luces graduated from Princeton Information Technology Center in June of 2014. Her criminal background check showed two charges of Assault and Reckless Endangerment in 2009. She answered "yes" to question #25 and submitted a letter of explanation with her application. The Board discussed Ms. Luces application and expressed concern about her criminal history. Ms. Halpern made a motion to propose to deny Ms. Luces' application due to her criminal history, with the right to a hearing before the Board, seconded by Dr. Devereaux. By unanimous vote, the motion carried.

**By Reinstatement**

**Christine Monsen, LPN**

Ms. Monsen graduated from Madisonville State Technical School in Kentucky in 1981. She previously held an active Delaware LPN license from 1983 to 1994 and 2000 to 2012. Ms. Monsen's criminal background check showed a charge of Offensive Touching and Aggravated Harassment in 1996, Menacing in 1995, and Offensive Touching and Unlawful Imprisonment in 1993. She answered "yes" to question #18. Ms. Monsen included a letter of explanation with her application as well as correspondence from Delaware Health and Social Services concerning her background check. The Board discussed Ms. Monsen's criminal history and also noted that it appeared she may have been practicing without an active license during the time of employment she disclosed on her reinstatement application. Ms. Tyranski made a motion to propose to deny Ms. Monsen's application due to numerous discrepancies on her application, as well as, due to her criminal background check, with the right to a hearing before the Board, seconded by Mr. Brown. By unanimous vote, the motion carried.

**Debra Rudy, LPN**

Ms. Rudy graduated from Harrisburg Area Community College in 2003. She previously held an active Delaware LPN license from 2004 to 2014. Ms. Rudy's criminal background check showed Offensive Touching in 2006 and Criminal Mischief in 2002. She answered "yes" to question #18 and stated "1 count of forgery". The charge of forgery was reviewed by the Board when she initially applied for licensure in April of 2003. She submitted a letter of explanation and an un-dated letter of reference from The Country Rest Home, as well as, an explanation as to why she has not worked as an LPN since 2011. Ms. Udealer made a motion to propose to deny Ms. Rudy's application for failing to disclose the other criminal charges on her application, seconded by Ms. Darling. By unanimous vote, the motion carried.

**Advanced Practice Nurse**

None

**Renewal**

None

The Board took a brief recess from 10:05 a.m. to 10:15 a.m.

**COMPLAINT ASSIGNMENTS/ASSIGNED BOARD CONTACT PERSON**

Ms. Halpern made a motion, seconded by Mr. Moore to ratify the following complaint assignments given to the respective Board contact person. By unanimous vote, the motion carried.

11-42-15 and 11-43-15 (Devereaux)      11-08-15 (Darling)

Complaints 11-44-15 through 11-54-15 have been received by the Division, but not yet assigned.

### **CLOSED COMPLAINTS**

Closed complaints do not need a vote; they are for information only for the record.

#### **Dismissed by the Attorney General's Office**

11-24-14 11-130-13

#### **Closed Investigations by the Division of Professional Regulation**

11-101-14 11-24-15

### **HEARINGS/CONSENT AGREEMENTS – RATIFICATION & SIGNATURE**

#### **Consent Agreement(s)**

##### **Kees Slot, RN**

Ms. Singh provided an overview of the Consent Agreement. Mr. Slot was found to have diverted medications while employed at Christiana Care. After Board discussion, Dr. Williams made a motion to accept the Consent Agreement, seconded by Dr. Devereaux. By majority vote, the motion carried with Mr. Moore abstaining.

##### **Michael Obour, LPN**

Ms. Singh provided an overview of the Consent Agreement. The Board noted a typo on #1 that stated Mr. Obour was an RN when he is, in fact, an LPN. Mr. Obour was found to have stolen from a patient. After Board discussion, Ms. Tyranski made a motion to accept the Consent Agreement, seconded by Ms. Halpern. By unanimous vote, the motion carried.

##### **Hyang Suk Kang Kim, RN**

Ms. Singh provided an overview of the Consent Agreement. Ms. Kang Kim was found to have falsified documentation, signed off on medication she did not administer, and submitted for pay for hours not worked. After discussion, Ms. Halpern made a motion to reject the Consent Agreement, seconded by Mr. Moore. By unanimous vote, the motion carried.

##### **Tomika Scott, LPN**

Ms. Singh provided an overview of the Consent Agreement. Ms. Scott was found to have continued to administer Lovenox despite notations to discontinue when INR was greater than 2.0. After Board discussion, Dr. Williams made a motion to accept the Consent Agreement, seconded by Ms. Udealer. By majority vote, the motion carried with Ms. Halpern recusing.

##### **Kimberly Jara, RN**

Ms. Singh provided an overview of the Consent Agreement. Ms. Jara was found to have continued to administer Lovenox despite notations to discontinue when INR was greater than 2.0. After Board discussion, Ms. Udealer made a motion to accept the Consent Agreement, seconded by Ms. Tyranski. By majority vote, the motion carried with Ms. Halpern recusing.

##### **Nancy Willard, RN**

Ms. Singh provided an overview of the Consent Agreement. Ms. Willard was found to have diverted medications and used controlled substances without a valid prescription. After Board discussion, Ms. Tyranski made a motion to accept the Consent Agreement, seconded by Dr. Williams. By unanimous vote, the motion carried.

##### **Ma Rona Catipay, RN**

Ms. Singh provided an overview of the Consent Agreement. Ms. Catipay was found to have continued to administer Lovenox despite notations to discontinue when INR was greater than 2.0. After Board

discussion, Ms. Darling made a motion to accept the Consent Agreement, seconded by Mr. Brown. By majority vote, the motion carried with Ms. Halpern recusing.

Florence Ombori, LPN

Ms. Singh provided an overview of the Consent Agreement. Ms. Ombori was found to have continued to administer Lovenox despite notations to discontinue when INR was greater than 2.0. After Board discussion, Dr. Devereaux made a motion to accept the Consent Agreement, seconded by Mr. Moore. By majority vote, the motion carried with Ms. Halpern recusing.

Pennie Savage, FNP

Ms. Singh provided an overview of the Consent Agreement. Ms. Singh reminded the Board that they had previously rejected a Consent Agreement for Ms. Savage at their June meeting, as they felt the recommended discipline was not stringent enough. A revised Consent Agreement was submitted to the Board for review. Ms. Savage was found to have written 57 prescriptions for controlled substances without prescriptive authority or a Delaware controlled substances registration number. After Board discussion, Dr. Williams made a motion to accept the Consent Agreement, seconded by Ms. Darling. By unanimous vote, the motion carried.

Hearing Panel Findings/Decisions/Orders – Appointment of Hearing Panel #23

Dr. Contino thanked Mr. Brown for serving on Hearing Panel #22. He asked Ms. Halpern (chair), Ms. Darling, and Ms. Nellius to serve on Hearing Panel #23 during the months of August, September, and October 2015, and they accepted. Ms. Halpern will serve as Chair on the Panel. Ms. Nellius was not present at the meeting, but will be advised at the September meeting.

Hearing Officer Recommendation(s)

Nicole Farrell, RN

Board members reviewed the recommendation from the Hearing Officer and Ms. Singh described the sanctions. After Board discussion, Ms. Tyranski made a motion, seconded by Ms. Halpern to accept the Hearing Officer's recommendation with the modifications to include: the Board found additional violations of its statute and regulations, including 24 Del.C. §1922 a(7) and 24 Del.C. §1922 a(8) by the virtue of her violation of Board Regulation 10.4.2.17. Additionally, Ms. Farrell must complete six ethics continuing education contact hours within 60 days of the Order. By majority vote, the motion carried with Mr. Brown opposed and Ms. Udealer recused.

Kristin Secrest, RN

Board members reviewed the recommendation from the Hearing Officer and Ms. Singh described the sanctions. Ms. Secrest attended the meeting and was given the opportunity to briefly address the Board. Ms. Singh reviewed the written exceptions submitted by the State. After Board discussion, Mr. Brown made a motion, seconded by Mr. Moore, to accept the Hearing Officer's recommendation as written. By unanimous vote, the motion carried.

Julia Blomquist, RN

Board members reviewed the recommendation from the Hearing Officer and Ms. Singh described the sanctions. After Board discussion, Ms. Halpern made a motion, seconded by Ms. Darling, to accept the Hearing Officer's recommendation with the modification to suspend Ms. Blomquist's license indefinitely, until which time she petitions the Board to lift the suspension. By unanimous vote, the motion carried.

Virginia Marvel-Willey, LPN

Board members reviewed the recommendation from the Hearing Officer and Ms. Singh described the sanctions. After Board discussion, Dr. Devereaux made a motion, seconded by Mr. Brown, to accept

the Hearing Officer's recommendation with the modifications to amend the recommended discipline to a Letter of Reprimand, and the required continuing education contact hours are to be completed within 60 days of the Order. By unanimous vote, the motion carried.

Trisha Vazquez, RN

Board members reviewed the recommendation from the Hearing Officer and Ms. Singh described the sanctions. After Board discussion, Ms. Halpern made a motion, seconded by Ms. Udealer to accept the Hearing Officer's recommendation with the modifications to increase the suspension and probation periods to three years in accordance with the Board's typical discipline of RNs who are similarly situated, and required six continuing education contact hours be completed within 60 days of the Order. By unanimous vote, the motion carried.

Elizabeth Seeds, RN

Board members reviewed the recommendation from the Hearing Officer and Ms. Singh described the sanctions. Ms. Seeds attended the meeting and was given the opportunity to briefly address the Board. After Board discussion, Ms. Udealer made a motion, seconded by Ms. Darling, to accept the Hearing Officer's recommendation with the modification to decrease the suspension to three years suspension, stayed for 3 years of probation, in order to be consistent with similarly situated licensees. By unanimous vote, the motion carried.

Agnes Nthambiri, LPN

Board members reviewed the recommendation from the Hearing Officer and Ms. Singh described the sanctions. After Board discussion, Dr. Williams made a motion, seconded by Ms. Darling, to accept the Hearing Officer's recommendation as written. By unanimous vote, the motion carried.

**DISCIPLINARY HEARINGS**

Denise Harper, RN

See attached hearing minutes.

Pamela Downing, LPN

Ms. Downing was not present for the hearing. See attached hearing minutes.

Kelly Sounder

See attached hearing minutes.

Karen Shields

See attached hearing minutes.

Karen Decker

See attached hearing minutes.

**LEGISLATIVE UPDATES**

There was no additional legislative update.

**REVIEW OF COMPLIANCE**

Marcia Bristol

Dr. Zickafoose informed the Board that Ms. Bristol has complied with her disciplinary sanctions and her probation has been lifted and her license restored to active multi-state status.

Jonell Garrett

Dr. Zickafoose informed the Board that Ms. Garrett has complied with her disciplinary sanctions and her probation has been lifted and her license restored to active multi-state status.

**PRACTICE WITHOUT LICENSURE REVIEWS**

None

**PRACTICE ISSUES**

None

**EDUCATIONAL ISSUES**

Stockley Center CE Provider Renewal

Dr. Zickafoose reported Stockley Center submitted their CE provider renewal and she has reviewed the documentation and recommends approval of the renewal of their CE provider status. Ms. Darling made a motion to renew Stockley Center as a CE provider, seconded by Dr. Devereaux. The motion passed unanimously.

Leads New Faculty Requests – Dionne Price and Lisa Peace

Dr. Zickafoose reported she received a request from Leads School of Technology to add two new faculty members. Ms. Udealer made a motion, seconded by Mr. Moore, to approve Dionne Price as faculty at Leads School of Technology. Ms. Halpern made a motion, seconded by Dr. Devereaux to approve Lisa Peace as Leads faculty. By unanimous votes, both motions carried.

**LICENSURE ISSUES**

None

**NCSBN**

The NCSBN Annual Meeting will be held August 19-21, 2015 in Chicago, IL. As previously voted upon, Dr. Contino and Ms. Tyranski will be representing Delaware at the Delegate Assembly. Dr. Zickafoose asked if any other Board members were interested in attending to let her know immediately.

**LICENSURE RATIFICATION**

Ms. Udealer made a motion, seconded by Ms. Halpern, to ratify the licensee list. By unanimous vote, the motion carried. The ratification list is attached at the end of the minutes.

**PUBLIC COMMENT**

There was no public comment.

**NEXT SCHEDULED MEETING**

September 9, 2015 - 9:00 a.m.

861 Silver Lake Blvd., Cannon Building, Conference Room A, Dover, DE 19904.

**ADJOURNMENT**

The meeting adjourned at 3:50 p.m.

Respectfully Submitted,



Pamela C. Zickafoose, EdD, MSN, RN, NE-BC, CNE  
Executive Director, Delaware Board of Nursing



## **HEARING MINUTES**

### **HEARING – Denise Harper, RN**

**PRESENT:** Robert Contino, Linda Darling, George Brown, Megan Williams, Valerie Deveraux, Pamela Tyranski, Victoria Udealer, Diane Halpern, Raymond Moore

**RECUSED:** None

**EXCUSED:** Madelyn Nellius, Harland Sanders, Kathy Bradley, Nikki Lane and David Salati

**PURPOSE:** Rule to Show Cause

**PRESIDING:** Robert Contino, President

**BOARD STAFF:** Pamela Zickafoose, Executive Director, Meaghan Jerman, Administrative Specialist II

**DEPUTY ATTORNEY GENERAL FOR THE BOARD:** Jennifer Singh, DAG

**DEPUTY ATTORNEY GENERAL FOR THE STATE:**

**RESPONDENT:** Denise Harper, RN

**COUNSEL FOR THE RESPONDENT:** Noel Primos, Esq

**WITNESSES FOR THE STATE:** None

**WITNESSES FOR THE RESPONDENT:** None

**COURT REPORTER PRESENT:** Lorena Hartnett, Wilcox and Fetzer

**TIME STARTED:** 11:05 a.m.

The court reporter took verbatim testimony. The Board members introduced themselves. Ms. Singh described the reason for the hearing and confirmed Ms. Harper was present. Board Exhibit #1 included a copy of the 2013 Board Order and the June 12, 2015 Notice of Hearing. Licensee Exhibit #1 included a Certificate of Completion of 20 contact hours on "Documentation for Nurses". Ms. Harper was sworn in at 11:09 a.m. Ms. Harper was questioned by her attorney, Noel Primos.

Board members questioned Ms. Harper regarding her testimony. The Board called Dr. Zickafoose as a witness. Dr. Zickafoose was sworn in at 11:37 a.m. and was questioned her regarding her communication with Ms. Harper and the documentation she submitted. Mr. Primos provided a closing statement. The Board entered into deliberations at 11:45 a.m. and they concluded at 12:05 p.m. After further discussion, Ms. Tyranski made a motion to enforce the original October 9, 2013 Board order by placing Ms. Harper's license on suspension until October 9, 2016, seconded by Dr. Devereaux. The motion passed by majority with Ms. Darling recusing.

The hearing concluded at 12:06 p.m.

## **HEARING MINUTES**

### **HEARING – Kelly Souder, RN**

**PRESENT:** Robert Contino, Linda Darling, George Brown, Megan Williams, Valerie Deveraux, Pamela Tyranski, Victoria Udealer, Diane Halpern, Raymond Moore

**RECUSED:** None

**EXCUSED:** Madelyn Nellius, Harland Sanders, Kathy Bradley, Nikki Lane and David Salati

**PURPOSE:** Lift Suspension

**PRESIDING:** Robert Contino, President

**BOARD STAFF:** Pamela Zickafoose, Executive Director, Meaghan Jerman, Administrative Specialist II

**DEPUTY ATTORNEY GENERAL FOR THE BOARD:** Jennifer Singh, DAG

**DEPUTY ATTORNEY GENERAL FOR THE STATE:**

**RESPONDENT:** Kelly Souder, RN

**COUNSEL FOR THE RESPONDENT:** None

**WITNESSES FOR THE STATE:** None

**WITNESSES FOR THE RESPONDENT:** None

**COURT REPORTER PRESENT:** Lorena Hartnett, Wilcox and Fetzer

**TIME STARTED:** 1:24 p.m.

The court reporter took verbatim testimony. The Board members introduced themselves. Ms. Singh described the reason for the hearing and confirmed Ms. Souder was present. Board Exhibit #1 included a copy of the 2013 Board Order and the June 12, 2015 Notice of Hearing. Licensee Exhibit #1 was continuing education certificates. Ms. Souder was sworn in at 1:28 p.m. Ms. Souder provided a statement for the record.

The Board called Dr. Zickafoose as a witness. Dr. Zickafoose was sworn in at 1:31 p.m. and questioned her regarding the documentation she has received regarding Ms. Souder's compliance in the DPHMP. The Board entered into deliberations at 1:35 p.m. and they concluded at 1:42 p.m. and recalled Dr. Zickafoose who confirmed Ms. Souder had completed all of the Board ordered continuing education. After further discussion, Dr. Williams made a motion to lift the suspension of Ms. Souder's license and place it on probation per the terms of her 2013 Board Order, seconded by Ms. Darling. The motion passed unanimously.

The hearing concluded at 1:45 p.m.

## **HEARING MINUTES**

### **HEARING – Karen Shields, RN**

**PRESENT:** Robert Contino, Linda Darling, George Brown, Megan Williams, Valerie Deveraux, Pamela Tyranski, Victoria Udealer, Diane Halpern, Raymond Moore

**RECUSED:** None

**EXCUSED:** Madelyn Nellius, Harland Sanders, Kathy Bradley, Nikki Lane and David Salati

**PURPOSE:** Lift Suspension

**PRESIDING:** Robert Contino, President

**BOARD STAFF:** Pamela Zickafoose, Executive Director, Meaghan Jerman, Administrative Specialist II

**DEPUTY ATTORNEY GENERAL FOR THE BOARD:** Jennifer Singh, DAG

**DEPUTY ATTORNEY GENERAL FOR THE STATE:**

**RESPONDENT:** Karen Shields, RN

**COUNSEL FOR THE RESPONDENT:** None

**WITNESSES FOR THE STATE:** None

**WITNESSES FOR THE RESPONDENT:** None

**COURT REPORTER PRESENT:** Lorena Hartnett, Wilcox and Fetzer

**TIME STARTED:** 1:47 p.m.

The court reporter took verbatim testimony. The Board members introduced themselves. Ms. Singh described the reason for the hearing and confirmed Ms. Shields was present. Board Exhibit #1 included a copy of the 2013 Board Order and the June 12, 2015 Notice of Hearing. Ms. Shields was sworn in at 1:47 p.m. Ms. Shields provided a statement for the record.

The Board questioned Ms. Shields regarding her testimony. The Board entered into deliberations at 2:00 p.m. and they concluded at 2:05 p.m. After further discussion, Ms. Udealer made a motion to lift suspension of Ms. Shields' license which will be placed on probation pending her enrollment in the Delaware Health Professionals Monitoring Program (DPHMP), seconded by Dr. Devereaux. The motion passed unanimously.

The hearing concluded at 2:07 p.m.

## **HEARING MINUTES**

### **HEARING – Karen Decker, RN**

**PRESENT:** Robert Contino, Linda Darling, George Brown, Megan Williams, Valerie Deveraux, Pamela Tyranski, Victoria Udealer, Diane Halpern, Raymond Moore

**RECUSED:** None

**EXCUSED:** Madelyn Nellius, Harland Sanders, Kathy Bradley, Nikki Lane and David Salati

**PURPOSE:** Lift Suspension

**PRESIDING:** Robert Contino, President

**BOARD STAFF:** Pamela Zickafoose, Executive Director, Meaghan Jerman, Administrative Specialist II

**DEPUTY ATTORNEY GENERAL FOR THE BOARD:** Jennifer Singh, DAG

**DEPUTY ATTORNEY GENERAL FOR THE STATE:**

**RESPONDENT:** Karen Decker, RN

**COUNSEL FOR THE RESPONDENT:** None

**WITNESSES FOR THE STATE:** None

**WITNESSES FOR THE RESPONDENT:** Karen Palmer, RN

**COURT REPORTER PRESENT:** Lorena Hartnett, Wilcox and Fetzer

**TIME STARTED:** 2:15 p.m.

The court reporter took verbatim testimony. The Board members introduced themselves. Ms. Singh described the reason for the hearing and confirmed Ms. Decker was present. Board Exhibit #1 included a copy of the June 2013 Board Order and the June 29, 2015 Notice of Hearing. Licensee Exhibit #1 included a letter to the Board requesting the suspension be lifted, an initial assessment from Brandywine Counseling, letters of reference, and a continuing education certificate of completion. Ms. Decker was sworn in at 2:19 p.m. Ms. Decker provided a statement for the record.

Ms. Decker called Karen Palmer as a witness. Ms. Palmer provided testimony regarding her previous work experience with Ms. Decker. The Board entered into deliberations at 2:31 p.m. and they concluded at 2:35 p.m. After further discussion, Dr. Devereaux made a motion, to lift suspension of Ms. Decker's license which will be placed on probation pending her enrollment in the Delaware Health Professionals Monitoring Program (DPHMP), seconded by Ms. Udealer. The motion passed unanimously.

The hearing concluded at 2:43 p.m.

## **HEARING MINUTES**

### **HEARING – Pamela Downing, LPN**

**PRESENT:** Robert Contino, Linda Darling, George Brown, Megan Williams, Valerie Deveraux, Pamela Tyranski, Victoria Udealer, Diane Halpern, Raymond Moore

**RECUSED:** None

**EXCUSED:** Madelyn Nellius, Harland Sanders, Kathy Bradley, Nikki Lane and David Salati

**PURPOSE:** Rule to Show Cause

**PRESIDING:** Robert Contino, President

**BOARD STAFF:** Pamela Zickafoose, Executive Director, Meaghan Jerman, Administrative Specialist II

**DEPUTY ATTORNEY GENERAL FOR THE BOARD:** Jennifer Singh, DAG

**DEPUTY ATTORNEY GENERAL FOR THE STATE:**

**RESPONDENT:** Pamela Downing (not present)

**COUNSEL FOR THE RESPONDENT:** None

**WITNESSES FOR THE STATE:** None

**WITNESSES FOR THE RESPONDENT:** None

**COURT REPORTER PRESENT:** Lorena Hartnett, Wilcox and Fetzer

**TIME STARTED:** 3:05 p.m.

The court reporter took verbatim testimony. The Board members introduced themselves. Ms. Singh described the reason for the hearing and confirmed Ms. Downing was not present. Board Exhibit #1 included a copy of the April 22, 2015 Board order as well as the June 12, 2015 Notice of Hearing. Dr. Zickafoose was sworn in at 3:07 p.m. Dr. Zickafoose confirmed she had not had any contact with Ms. Downing and that the Notice of Hearing sent to Ms. Downing was not returned.

The Board entered into deliberations at 3:15 p.m. and they concluded at 3:17 p.m. After discussion, Mr. Brown made a motion to suspend Ms. Downing's license per the terms of her April 2015 Board Order, seconded by Ms. Halpern. The motion passed unanimously.

The hearing concluded at 3:19 p.m.

### **APN License Listing for July 2015**

Celestine Atangcho	CRNA
Rajae Black	CRNA
Vanessa Richie	Adult NP
Maureen Mercante	FNP
Sabina Muncie	FNP
Monica Levine	FNP
Julia Rogers	FNP
Kathleen Cannatelli	FNP
Wendy Surguy	FNP
Dillibai Mohan	FNP
Lindsay Kelly	FNP
Opeyemi Kemiki	Pediatric NP
Danielle Jaszczyszyn	Pediatric NP
Heather Aldridge	Pediatric NP
Kathleen Coulter	Adult/Gero NP
Lee Anne Powell	Adult/Gero NP
Elizabeth Houser	Pediatric CNS

Note: The BMLD does not meet until July 21<sup>st</sup> for RxAPN applicants.

**July 2015 Licensee Listing – RN's (244)**

L1-0046988	Barnes Berry, Kamilah Dena	L1-0047037	Cosaboom, Katherine Ann
L1-0046989	Jennings, Miranda Lynne	L1-0047038	Crompton, Jessica Lee
L1-0046990	Miller, Thomas Gardner	L1-0047039	Ferry, Elizabeth Ann
L1-0046991	Lee, Miranda D. Warrington	L1-0047040	Hanna, Christina M. Cicippio
L1-0046992	Yun, Geonhae	L1-0047041	Hanna, Erin Christine
L1-0046993	Jackson, Rosemary Wingfield	L1-0047042	Korte, Katarina Marie Martena
L1-0046994	Cupka, Katherine Anne	L1-0047043	Miranda, Kasey O. Wood
L1-0046995	Blahut, Gina M. Carroll	L1-0047044	Norment, Paula Griffin
L1-0046996	Jones, Gayle P. Davis	L1-0047045	Oakman, Rachel C. Stewart
L1-0046997	Hemschoot, Shannon May	L1-0047046	Perry, Keith Langley
L1-0046998	Gibbs, Lauren Noelle	L1-0047047	Blackwell, Iman B.
L1-0046999	Boyd, Diann Elisa	L1-0047048	Norvell, Paige Elise
L1-0047000	Chiodi, Lauren Ann	L1-0047049	Perillo, Christin M. Heide
L1-0047001	Hill, Ann E. Stettler	L1-0047050	Scholten, Jonathan Richard Alan
L1-0047002	Hershey, James Lawson	L1-0047051	Salmeron, Kristin R. Montello
L1-0047003	Dykstra, Abigail Mae	L1-0047052	Nyabokey, Christene N.
L1-0047004	Twumwaa, Portia	L1-0047053	McBryan, Laura Elizabeth
L1-0047005	Jaep, Evan Peter	L1-0047054	Chornobroff, Maria S. Prudente
L1-0047006	Martini, Tracy L. Motyka	L1-0047055	Kilkenny, Nancy J. Logis
L1-0047007	Reefer, Carol R. Johnson	L1-0047056	Chungong, Belinda
L1-0047008	Davis, Ann C. Miller	L1-0047057	Kidd, Ebony N.
L1-0047009	Nicotera, Adrienne K. Pettine	L1-0047058	Thirumaran, Revathi Sangeetha
L1-0047010	Thompson, Ashlee Danielle	L1-0047059	Van Valkenburg, Joelle Elise
L1-0047011	Regino, Ranzel Joy Gaza	L1-0047060	Ainsworth, Patricia M. Kavanagh
L1-0047012	Hoffman, Jill Suzanne	L1-0047061	Gingerich, Kelli Marie
L1-0047013	Brown, Deatrice L. Funderburke	L1-0047062	Lapides, Hannah R.
L1-0047014	Davenport, Cassandra Leigh	L1-0047063	Brophy, Brianna Marie
L1-0047015	Jefferson, Kimberly J. Rash	L1-0047064	Corsi, Danielle Marie
L1-0047016	Mburu, Mary N. Muriithi	L1-0047065	Burton, Odaysia Virginia
L1-0047017	McAuliffe, Brian Thomas	L1-0047066	Engelbert, Katelyn
L1-0047018	Perez, Ashley N.	L1-0047067	Clossey, Kelianne
L1-0047019	Shellenberger, Devon Marie	L1-0047068	Stills, Staci German
L1-0047020	Suglia, Susan M. Flaherty	L1-0047069	Douglas, Denise K. Myers
L1-0047021	Widener, Stacie D. Ford	L1-0047070	Mahoney, Marlene Percherke
L1-0047022	Couturier, Rebecca Ann	L1-0047071	Porter, Deloris Williams
L1-0047023	Booth, Tiffany Elizabeth	L1-0047072	Holbrook, Kari Michelle
L1-0047024	Cunningham, Brandi L. Rayl	L1-0047073	Rivera, Kimberly Valentina
L1-0047025	Galloway, Jennifer B. Keeler	L1-0047074	Myrie, Sharon E. O'Garro
L1-0047026	Hoffman, Nichole Osienski	L1-0047075	Archer, Elizabeth Anne Blyman
L1-0047027	Kuhner, Sheri L. Hanks	L1-0047076	Hall, Brian Michael
L1-0047028	Lee, Amanda R. Curtis	L1-0047077	Homan, Briana Lee
L1-0047029	Mercer, Kayla Dagmar	L1-0047078	Sam, Jorge Leon
L1-0047030	Pippin, Crystal R. Marvel	L1-0047079	Billings, Brett David
L1-0047031	Wallace, Jason David	L1-0047080	Juliano, Melissa K. Keiser
L1-0047032	Goss, Hannah D. Mast	L1-0047081	Katrowski, Lisa Marie
L1-0047033	Michaels, Chelsea Renee	L1-0047082	Kraft, Joy Marie
L1-0047034	Murray, Caitlin Joyce	L1-0047083	Thompson, Brynn Michele
L1-0047035	Szumowski, Kristen Nicole	L1-0047084	Wiechecki, Rachel Marie
L1-0047036	Brito-Cherrin, Camille Beatriz	L1-0047085	Balis, Jesse Elizabeth
		L1-0047086	Brown, Montre Yvette

**July 2015 Licensee Listing Continued– RN's**

L1-0047142	Aldridge, Heather Lynn	L1-0047087	Cheyne, Andrea L. Cuccu
L1-0047143	Turley, Diane L. Weber	L1-0047088	Currie, Meghan S.
L1-0047144	Painter, Karen J. Oefelein	L1-0047089	Desaulniers, Summer L.
L1-0047145	Hoang, Cherrise Elizabeth	L1-0047090	Faverio, Kaitlyn M. Cialini
L1-0047146	Robertson, Ginger Corinne	L1-0047091	Hays, Heather Lynn
L1-0047147	Franklin, Denise D. Estevez	L1-0047092	Herman, Nicole Ann
L1-0047148	Bove, Jennifer Elizabeth	L1-0047093	Homishak, Matthew J.
L1-0047149	Coulahan, Erin Kathleen	L1-0047094	Kachnovitz, Davina Ann
L1-0047150	Gross, Mark Virgil	L1-0047095	Presock, Kelley E. Jones
L1-0047151	Mayer, Kathy A. West	L1-0047096	Ryder, Candice Alexandra
L1-0047152	Osundina, Folarin Adegoke	L1-0047097	Schmid, Roberta L. Jackson
L1-0047153	Paulsen, James Patrick	L1-0047098	Wilhelm, Tracy L. Foth
L1-0047154	Rivera, Sarah	L1-0047099	Dean, Bradley Lamar
L1-0047155	Remmey, Ann F. Holmes	L1-0047100	Tooze, Steven Matthew
L1-0047156	Brandner, Rachel Lynn	L1-0047101	Beers, Mary C. Kogler
L1-0047157	Gibbs, Monique S. Tilley	L1-0047102	Adriano, Anne Niccolette C.
L1-0047158	Huebner, Jennifer Lynn	L1-0047103	Miller, Patricia Anne
L1-0047159	McGroerty, Caitlin Beth	L1-0047104	Mavraganis, Heidi L. Whittington
L1-0047160	Rose, Brenda C.D.	L1-0047105	Jones, Kendra Danielle
L1-0047161	Charlsen, Chloe Elizabeth	L1-0047106	Boswell, Sherine L. Bygrave
L1-0047162	DiNardo, Kristen Louise	L1-0047107	Boyle, Erin Campbell
L1-0047163	Goodrow, Susan Ashley	L1-0047108	Frederick, Mark Ryan
L1-0047164	Hambor, Melissa Ann	L1-0047109	Messick, Carol L. Carlson
L1-0047165	Powell, Lauren Margaret	L1-0047110	Ngugi, Elizabeth N.
L1-0047166	Tremblay, Amanda L. McLaughlin	L1-0047111	Richie, Vanessa E. Burkus
L1-0047167	Ferroni, Stephanie A. Sheer	L1-0047112	Barone, Catherine Mary
L1-0047168	Leon, Sarah J. Ruf	L1-0047113	Draper, Mary Megan
L1-0047169	Gricco, Julie L. Meliodon	L1-0047114	Gilmore, Nicole A.
L1-0047170	Haber, Justin Paul	L1-0047115	Green, Paige Josephine
L1-0047171	Symmnes, Kristin E. Richards	L1-0047116	Hatfield, Irina L. Goloskokova
L1-0047172	Pelekhata, Nadiya	L1-0047117	Hawn, Meghan Bethanne
L1-0047173	Arlick, Sarah Lizabeth	L1-0047118	Kaifer, Abigail Claire
L1-0047174	Dahne, Christopher Theodore	L1-0047119	Lewis, Carolyn Rebecca
L1-0047175	Hladney, Amy E. Foley	L1-0047120	Schepens, Diane K. Gebringer
L1-0047176	Hsu, Lindsay Ann	L1-0047121	Schmidt, Staci J. Reynolds
L1-0047177	Ojewwe, Irikefe B.	L1-0047122	Stecca, Nicole Michele
L1-0047178	Oleynik, Alexis	L1-0047123	Villanueva, Sarah
L1-0047179	Rivera, Sheree-Dawn A. Whitter	L1-0047124	Fay, Kristin M. Gallagher
L1-0047180	Schuyler, Aprille J. Caputo	L1-0047125	McShane, William Patrick
L1-0047181	Schwartz, Kimberly L.	L1-0047126	Middleton, Samantha Nicole
L1-0047182	Shoemaker, Alyssa C.	L1-0047127	Welshon, Ashlyn Faith
L1-0047183	Sukeena, Danielle Patricia	L1-0047128	Muchiri, Florence W. Gichigai
L1-0047184	Summers, Destiny Manee	L1-0047129	Lundin, Audrey R. Cantor
L1-0047185	Davidson, Adam Thomas	L1-0047130	Gonzales, Allan Ray Sabanal
L1-0047186	Gibson, Cara Genovese	L1-0047131	Bangura, Yandama
L1-0047187	Hughes, Morgan Giovanna	L1-0047132	Byrne, Janet L. Filiaggi
L1-0047188	Pifer, Julie B.	L1-0047133	Warfield, RoseMarie
		L1-0047134	Goodwin, Kelly Lynn
		L1-0047135	Moore, Stephanie Anne
		L1-0047136	Ortiz, Tanisha Yvonne
		L1-0047137	Pankowski, Alexis J. Schwander
		L1-0047138	Rollon, Donabel Mamalias
		L1-0047139	Hedgpeth, Vickie M. Green
		L1-0047140	Cooper, Sally N. Buchan
		L1-0047141	Holt, Melissa J. Maul



**July 2015 Licensee Listing Continued– RN's**

L1-0047189	Riofski, Therese Jordan
L1-0047190	Will, Emily Danielle
L1-0047191	Milkosky, Debra M. Daniel
L1-0047192	Asare-Okai, Kwartekai Glover-Qua
L1-0047193	Joyner Anderson, Christine Re'nee
L1-0047194	Coverdale, Nicole N. Nelson
L1-0047195	D'Alessandro, Alexa
L1-0047196	Houck, Teresa M.
L1-0047197	Howard, Mary Beth
L1-0047198	Smith, Tori Ron
L1-0047199	Carter, David P.
L1-0047200	Reiner, Christine Elizabeth
L1-0047201	Poteau, Ellen Margaret
L1-0047202	Davidson, Jennifer E.
L1-0047203	VanZanten, Lorin Rebeca
L1-0047204	Franklin, Robert Preston
L1-0047205	Johnson, Melissa Bailey
L1-0047206	Clarkson, Kristin M. Podsiadlik
L1-0047207	Abrams, Jill Marci
L1-0047208	Naphaphone, Sinpasong
L1-0047209	Kudenchak, Debra Lynn
L1-0047210	Birdwell, Amanda R. Sammons
L1-0047211	Mann, Erica N. Sivals
L1-0047212	Martin, Valerie Grace
L1-0047213	Coulter, Kathleen
L1-0047214	Siryon, Esther M. Kaba
L1-0047215	Stelmack, Annick K.
L1-0047216	Garzio, Laura Ashley
L1-0047217	Salvitti, Stephanie Lynn
L1-0047218	Adoh-Ojie, Justina Ngozi
L1-0047219	Carr, Sheena C.
L1-0047220	DiSilvestro, Laura M. Zeck
L1-0047221	Donaway, Dara Amber
L1-0047222	Dowens, Mary E. Bevilacqua
L1-0047223	Gaylord, Lauren D. Robbins
L1-0047224	Kenney, Sarah E.
L1-0047225	Kent, Sheena Joy
L1-0047226	Martin, Stacie Lynn
L1-0047227	McDowell, Kendall Aree
L1-0047228	Meck, Kelly Theresa
L1-0047229	Montgomery, Ashley Dawn
L1-0047230	Nines, Jessica R.
L1-0047231	Thomas, Mark G.

**July 2015 Licensee Listing – LPN's (16)**

L2-0012587	Gillette, Brooke W. Hearn
L2-0012588	Zarway, Lydia Ruminic
L2-0012589	Kamara, Alimatu
L2-0012590	Akumuo, Raymond Ozo
L2-0012591	Adjei, Beatrice
L2-0012592	Rose, Taylor Marie
L2-0012593	Cannatelli, Lisa A. Weakland
L2-0012594	Cooper, Jermon Tenneh
L2-0012595	Dougherty, Marie Lousie
L2-0012596	Hunt, Jennifer Elizabeth
L2-0012597	Darling, Lavonda B.
L2-0012598	Roach, Shana J. Garrison
L2-0012599	Nygard, Kathi Olszweski
L2-0012600	Aina, Folashade Oshiyoye
L2-0012601	Escalona, Mila Andrea M. Calinao
L2-0012602	Tekpor, Martin K.